POLICY TYPE:	Governance Process	**POLICY #:**	**GP - 15**
POLICY TITLE:	Governance Succession Planning	**DATE APPROVED:**	June 24, 2021
		DATE AMENDED:	
		DATE LAST REVIEWED:	June 24, 2021

The Nominating Committee shall ensure that candidates nominated for the Board of Directors are qualified and eligible to run for election as per Board policy.

Accordingly:

Candidates are eligible to run for the Board of Directors when they:

1. are active adult members, in good standing for a minimum of one year since the previous fiscal year end, and commit to continue to do so, if elected.
2. declare that they will make a reasonable attempt to conduct their financial business with Servus Credit Union.
3. declare that they have read, and that they understand and that they will comply with the excerpts of Servus' bylaws, and excerpts of the Credit Union Act and this policy document as provided.
4. provide an outline of their understanding and knowledge of the credit union system, and Servus in particular.
5. submit a résumé giving relevant background, intentions, and objectives in running for a position on the Board of Directors.
6. provide a photo for use in nomination publications, and an appropriate release.
7. agree not to campaign actively for election on Servus property.
8. are not employed by or are directors of a competing financial institution.
9. are not the spouse or partner of a Director of Servus.
10. are not the spouse or partner of an employee of Servus.
11. are not related by birth or marriage with a sitting Director or employee of Servus Credit Union.
12. have not been an employee of Servus Credit union in the past three years.
13. do not reside in the same household as a sitting Servus Director or employee.
14. are not a duly elected member of a municipal, provincial, or federal public office or a candidate for the same during the nomination and election period for the Servus Credit Union Board of Directors.

Furthermore:

15. The minimum number of candidates allowed on the ballot will be twice the positions available. The maximum will be two more than the minimum.