Director Candidate Profile

In considering the nominations of individuals to serve on Servus's Board of Directors, the Nominating Committee assesses applications against the following criteria defined and reviewed by the Board of Directors.

Personal Attributes

Every director must adhere to the highest ethical standards, display solid business judgment and have strong interpersonal skills. Preferred candidates will be financially literate. In addition, the committee will consider:

- The candidate's ability to commit the time required to the work of the board
- The candidate's ability to serve in an un-biased capacity
- The candidate's desire to act in Servus's best interests

Board Leadership

Preferred candidates will have the experience necessary and be willing and able to assume leadership positions on the board such as board and committee chair, vice chair and Alberta Central board director.

Diversity

Recognition of diversity and inclusion principles are key to the sustainability of our board and organization in the long term. The board, as a whole, strives to reflect diversity of thought, background, experience as well as the diversity of our membership. Diversity of thought and background leads to better decision making. Members in good standing from diverse communities and backgrounds are encouraged to apply to run for the Board of Directors.

Specific Skills and Experience

For the 2021 board election, potential candidates will be assessed on the categories in the included skills matrix with additional focus on the following criteria:

Business skills and strategic knowledge

Financial acumen, regulatory and legislative experience, digital business applications, technology, agriculture, behavioural economics, risk management, executive compensation, strategic planning, financial industry and business experience board experience and leadership, understanding of corporate social responsibility and the co-operative business model.

Personal and behavioural qualities

Passion for the credit union system, community involvement, active participation, willingness and ability to listen, flexibility (open to new ideas and change), dependability, sound judgment and critical strategic thinking, integrity, team player, commitment to learning and volunteer experience.