Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| **Competency** | **Director Rating** |
| **Business Skills and Strategic Knowledge** |  |
| Financial acumen |  |
| Regulatory and legislative |  |
| Technology |  |
| Digital skills |  |
| AI/Robotics |  |
| Cyber security |  |
| Legal |  |
| Risk Management |  |
| Executive Compensation |  |
| Human Resources |  |
| Strategic planning |  |
| Financial industry experience |  |
| Small Business experience |  |
| Internal/External audit |  |
| Mergers and acquisitions |  |
| Board member experience |  |
| Agricultural Sector |  |
| Cooperative business model understanding |  |
| Corporate Social Responsibility |  |
| Behavioural Economics |  |
| **Personal and Behavioural Qualities** |  |
| Passion for credit union system |  |
| Community involvement |  |
| Active participation |  |
| Willingness and ability to listen |  |
| Flexibility – open to new ideas and change |  |
| Sound judgement/critical-strategic thinking |  |
| Integrity |  |
| Team player |  |
| Commitment to learning |  |
| Volunteer experience |  |
| Communication skills |  |

Candidates should complete the matrix by utilizing a 5-point scale.

|  |  |
| --- | --- |
| 1 | Have a basic knowledge or perception of the competency area (0 – 1 year experience) |
| 2 | A person that is new to a field or activity and is relatively inexperienced (1 – 3 years experience) |
| 3 | In the middle, more knowledgeable or experienced than a novice but less than someone who is advanced (3 – 5 years experience) |
| 4 | Far along or ahead in development or progress (5 – 10 years experience) |
| 5 | An individual who has a comprehensive and authoritative knowledge of or skill in a particular area (10+ years' experience) |

**List your completed Courses and Designations:**